



Troops to Teachers

What is Troops to Teachers?

Troops to Teachers was established in 1994 to assist transitioning service members in beginning new careers as school teachers. The Department of Defense program provides counseling and referral services for participants to help them meet education and licensing requirements to teach, and subsequently helps them secure a teaching position. Since 1994, more than **19,000** veterans have successfully transitioned to a career in education. Additionally, more than 2,000 veterans are currently enrolled in teacher certification programs and will be seeking employment as teachers in the coming years.*

What do veterans bring to the table?

When you hire a veteran, you bring unmatched skills, experiences and dedication to your schools and students. Traits leading to a successful military career — team leadership, initiative, discipline, integrity and the ability to thrive in an ever-changing environment — naturally transfer to success in the classroom. Veterans can provide your schools and students with the following advantages:

- ★ Opportunity to learn from real-world experiences to enhance instruction and provide a valuable perspective as young people develop skills for life
- ★ Exceptional classroom management to meet the overall needs of diverse learning environments and positively impact student achievement
- ★ Effective interaction with parents, community members, and other teachers and staff
- ★ Valuable resource for teachers and administrators in understanding the challenges facing military children

*Meet personnel shortages
in critical subject areas:*

- ✓ Math
- ✓ Science
- ✓ Special education
- ✓ Foreign languages
- ✓ Career and technical education



*Troops to Teachers National Office, Fiscal 2014.

Hiring Officials Information Sheet



Learn more about Troops to Teachers at
<http://www.proudtoserveagain.com>.



Troops to Teachers

Troops to Teachers is your recruitment partner.

Troops to Teachers can assist in your search for highly qualified teachers to fill your classrooms. Here are some of the advantages of working with Troops to Teachers:

- ★ Providing a no-cost source of highly qualified teacher candidates and employment-ready certified teachers
- ★ Assisting school officials in locating a veteran with exceptional teaching skills who can assist you in achieving your school's goals
- ★ Filling critical shortages in math, science, special education, foreign languages, and career and technical education
- ★ Providing committed and passionate veterans to help you achieve teacher retention goals — More than 70 percent of Troops to Teachers participants plan to remain in the teaching profession as long as possible or until retirement.¹
- ★ Meeting the need for gender balance and racial diversity in teaching staff — Veterans who become teachers are 82 percent male and 43 percent minority.²

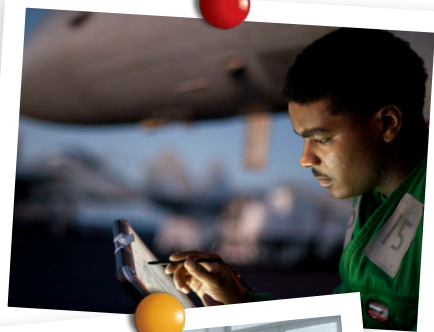
¹Owings, W., Kaplan, L., Khrabrova, and Chappell, S., Troops to Teachers Grant Study 4: Technical Report, March 2014.

²2012 Departments of Defense and Education Report to Congress on Troops to Teachers Program.

Bring unmatched skills, experiences and dedication to your schools and students.



For more information about the Troops to Teachers program and all it has to offer your schools and students, contact



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