

DANTES
DOD VOLED PROGRAMS

Determining Your Career and Education Pathway

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Kuder Journey is the Key to Success

By Kirstin Savage, Communications Division

Between 60 and 80 percent of college students change their college major at least once before graduating. Many change their degree path as much as three to five times while pursuing a bachelor's degree. As a professional education counselor, helping military members choose the best career and education path may be one of the most important aspects of your job. It can impact how long it will take them to complete their degree requirements, qualifications for future job opportunities, and ultimately determine the level of career

satisfaction they experience as a civilian. Since choosing a career direction and education path is so important to a Service member's future success, the tools used to help them make informed choices are vitally important. The College & Career Planning Counseling Services system, powered by Kuder® Journey, offers interest inventories, as well as a host of other features that serve as a one-stop-shop for military personnel as they plan, prepare, and transition to civilian employment. Learn more at <http://dantes.kuder.com>.

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Key Features of Kuder Journey

Since the program began in FY13, over 196,000 Service members have used the program to explore careers, research recommended occupations, and connect to education resources.

Through the College & Career Planning Counseling Services system, Service members can:

- Take interests, skills, and work values assessments
- Explore recommended occupations, job outlooks, salaries, and education requirements
- Find education programs and apprenticeships
- Learn about financial aid options
- Prepare for transition with job search tools, develop job networks, and find professional associations
- Search for jobs, research employers, and find job fairs
- Obtain lifetime access to an e-Portfolio to organize documents for employment, school admission, or scholarships

Get an Administrator & Training Account

DANTES established a Kuder® Journey training accounts for Counselors (education, family support, career, transition, etc.) to assist active duty, Guard, and Reserve Service members with their

education, career, and transition goals. Counselor can obtain administrator accounts that provide access to Kuder University™. This is a free online resource library for administrators to access information about a variety of system tools and features relating to the Kuder® Journey program. Included within the site are instructional videos and tutorials on how to utilize various system components, manage your account, and take advantage of the Kuder Administrative Database Management System. Counselors gain access to the same customized Kuder® Journey program as the Service members.

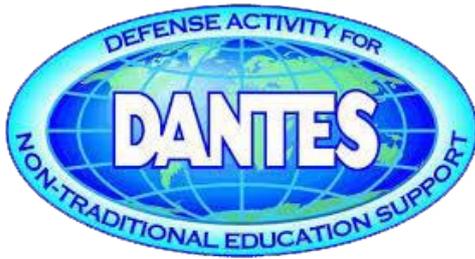
Access to this training account will help counselors become familiar with the program in preparation for counseling sessions, education briefs, and transition classes. As a site administrator, counselors will be able to obtain:

- In-depth and custom reports
- Placement tool to encourage best-fit courses or career programs
- Links to students' electronic portfolios
- Career trend forecasting aids

Individual training accounts can be requested for each counselor within an education, family support, career, or transition center. To register, contact DANTES Counseling at counseling@navy.mil. 🎓



U.S. Navy photo by Seaman Dean M. Cates



College & Career Planning Counseling Services

<http://dantes.kuder.com>

PRODUCT BENEFITS

- Meets the needs of diverse populations with a turnkey system that is flexible and self-paced.
- Helps ensure users choose a major or career that suits their interests, skills, and future goals.
- Narrows down occupations and education options with help from search-and-compare features.
- Provides a shareable e-Portfolio that serves as a convenient repository for resumes, cover letters, references, assessment results, certificates of achievement, and more.
- Strengthens community and local workforce relationships by making relevant connections to the real world of work.
- Improves accountability, quantify program success, and ease reporting requirements with database resources.
- Helps students and adults successfully transition into the workforce at a higher rate of success.
- Maximizes system time and productivity in the system with the guidance of a personal to-do list.

Providing tailored career guidance to active duty Service members is possible with College & Career Planning Counseling Services, powered by Kuder Journey. Accessible to all military personnel and all Service members in transition, Kuder Journey is your resource during the military-to-civilian transition process.

College & Career Planning Counseling Services



Tools Tailored for the Military

Veterans or active members of the military can utilize the main features and tools of Kuder Journey, as well as their own tailored options. Resources are provided that enable the user to find government employment opportunities, military financial aid, military-friendly employers, and certified counselors who can aid in the transition into the civilian workforce.



Find Military-Friendly Employers

Users can find employers looking for a workforce with military experience. Resources are also provided to help take advantage of government benefits, scholarships, discounts, mentors, inspiring stories of military life or missions, and more.

Easy Step-by-Step Process

Users may complete the following steps in order or select the one that meets their immediate needs.

Step 1: Assessments

The career planning process starts with learning about oneself. Kuder Journey research-based interests, skills, and work values assessments kick-start exploration and ultimately encourage more career satisfaction.

Step 2: Occupations

If users are looking to transfer skills to another job, find a job related to their college major, or simply start the search from scratch, Kuder Journey allows them to search and narrow down a list of occupations that are right for them.

Step 3: Education & Financial Aid

Users can align careers of interest with related educational or training requirements to determine a future path and learn about financial aid options, including the GI Bill.

Step 4: Job Search Tools

Planning and preparation are critical before applying for that next career. Kuder Journey provides the tools to create a resume, write a cover letter, collect references, update interviewing skills, and more!

Step 5: Jobs

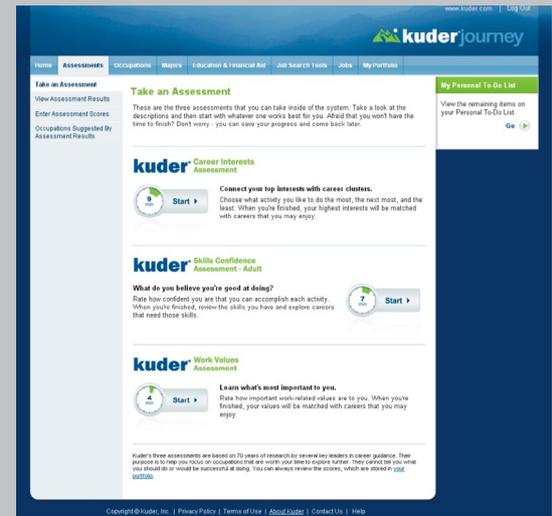
Once a person has effectively learned about their options and prepared for opportunities, the next step is finding a job. Kuder Journey offers a number of ways to research employers, find local companies, and locate available jobs.

Kuder e-Portfolio for Lifelong Success

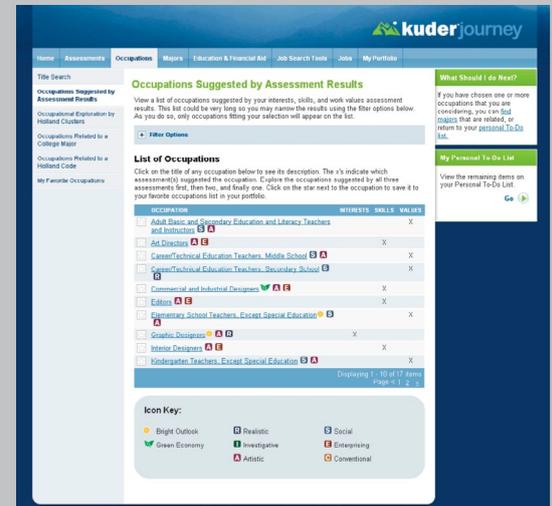
The e-Portfolio serves as a web page of achievements and goals that may be shared online. While the e-Portfolio can be utilized to store resumes, cover letters, and other documents, this tool goes beyond standard uses of a portfolio and can be used to gain employment, admission to schools, or scholarships. With lifetime access to the e-Portfolio, users can invest time in a tool that will be available throughout their career planning journey.



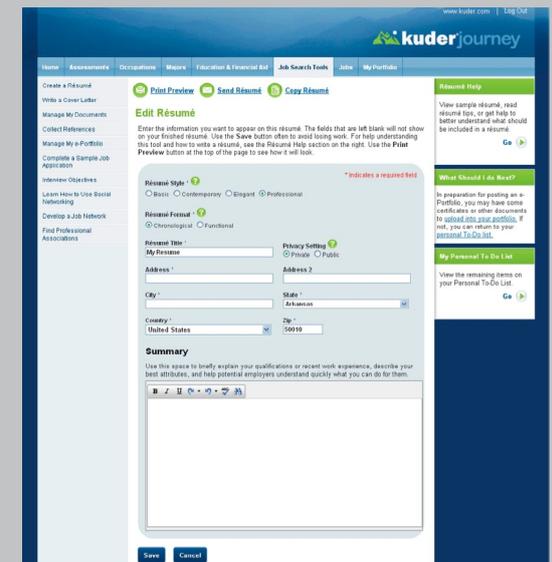
Assessment Results



List of Occupations



Resume Builder





Lance Corporal Samuel Ribeiro, an adjutant clerk on Marine Corps Logistics Base Barstow, Calif., receives information about the College Level Examination Program at the base library on Sept. 9, 2013.

Hot News

Paper-Based Reimbursement Forms No Longer Accepted

DANTES reimbursement requests forms are now processed online. Paper-based reimbursement requests received by DANTES have been returned back to the Service member with instructions on how to use the Electronic Reimbursement Request process. As of Oct. 1, 2016, mailed forms will not be processed.

Service members are required to use the Electronic Reimbursement Request to submit required documentation for reimbursement. The form is available on the DANTES web site at www.dantes.doded.mil. Service members should click on the "Electronic Reimbursement Request" found under the "Examinations" tab and log in with their CAC ID. Education center personnel should advise Service members to read all instructions before completing the online form and ensure that they are prepared to upload official score reports and receipts. Service members should electronically complete the Electronic Reimbursement Request and digitally sign it using their CAC ID. The DANTES Academic Information Management System (DAIMS) will verify reimbursement eligibility and route the request electronically to the Exams team for processing.

All questions should be directed to DANTES Examinations at exams@navy.mil.

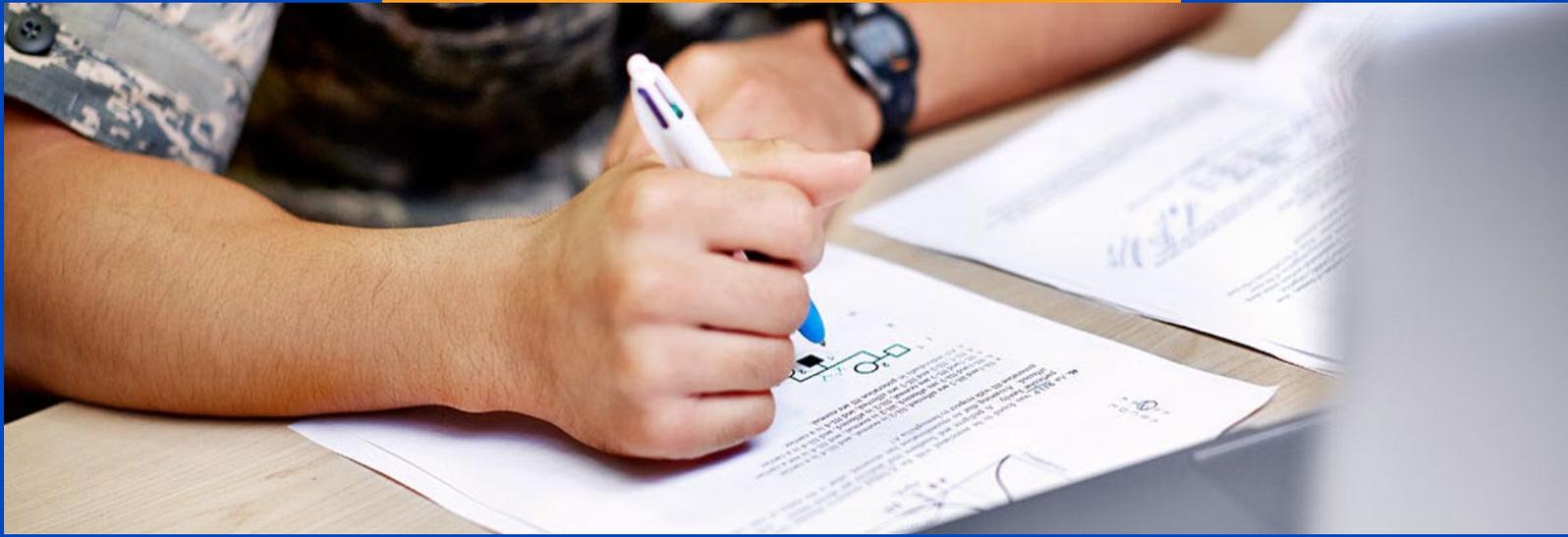
Free CLEP Courses Available Online

A series of free online courses has been launched to help both Service members and civilians access high-quality instruction in subjects covered by CLEP® exams. Courses for the first two CLEP subjects—Information Systems and Introductory Sociology—are available now. Courses in additional subjects will be launched later this fall and early next year. All of these no-cost courses are taught by college and university professors and delivered via the online EdX platform. Check them out at <https://www.edx.org/xseries/preparing-clep-information-systems-exam> and <https://www.edx.org/course/introduction-sociology-utpermian-basinx-soci101x>

The courses were developed as part of an initiative funded by the Modern States Education Alliance, a non-profit that aims to make college more affordable by providing access to the best, no-cost Massive Open Online Courses (MOOCs).

The courses are available tuition-free, online, along with free online texts and materials. Modern States also intends to add tutoring, mentoring, and student counseling services available free of charge, and to expand the catalog of courses over time.

The first two CLEP courses to launch are self-paced, so Service members can log in and access the content on their own schedules. There are no prerequisites or restrictions on enrolling, and participants are not required to register for a CLEP exam first. To receive updates when new courses launch, sign up at modernstates.org/contact/. 🎓



Hot News

CONTINUED

The ABCs of DANTES-Funded & Reimbursed ACT/SAT Exams

DANTES-funded ACT and SAT testing is available through participating DANTES Test Sites. There is no out-of-pocket expense for eligible Service members who are testing to achieve a “current” score. Refer to the ACT and SAT chapters of the DANTES Examination Program Handbook (DEPH) for the definition of a “current” score.

Service members may also take an ACT or SAT at a National or International Test Center and submit a request with DANTES to be reimbursed for the test fee.

What is the difference between DANTES-funded and reimbursed?

DANTES-funded:

- Taken at DANTES Test Sites
- Uses an alternate version of the ACT/SAT that is available at any time during the testing year
- Exam cost paid by DANTES for eligible Service members

The SAT without Essay, SAT Subject and ACT Writing are not available at DANTES Test Sites. Retesting to improve a score is self-funded.

Reimbursed:

- Taken at National and International Test Centers
- Uses the official, national version of the ACT/SAT exams

- Exams are self-funded and are only available on a limited basis during the testing year on National Test dates.
- Requests for reimbursement are submitted through the DANTES Exams Reimbursement Center

Only score reports for the national SAT with Essay and ACT without Writing are valid for reimbursement.

Refer to www.ACT.org and <https://collegereadiness.collegeboard.org/sat> for National and International Test Center-specific information.

How is this beneficial to Service members?

Service members may now retest to improve “current” ACT/SAT scores and can be reimbursed the test fee when retests are taken at a National or International Test Center. The addition of the new policy allows members to be reimbursed when they use one or both of their two allowable reimbursements per lifetime when testing at a National or International Test Center.

Test fees for scores invalidated by ACT and SAT are not funded or reimbursed by DANTES. Avoid improper testing and invalidated scores by following DANTES Test Site and national ACT and SAT program registration, scheduling and retest policies. Review reimbursement eligibility information and access the electronic reimbursement request form by visiting the DANTES Home page <http://www.dantes.doded.mil> >examinations >reimbursement eligibility.

Direct questions to DANTES Examinations at exams@navy.mil. 🎓

Troops to Teachers (TTT) is a DANTES-managed Department of Defense program that helps Service members and Veterans begin a second career as a teacher, in K-12 public, charter or Bureau of Indian Affairs schools



Former AF Officer Awarded for Dedication to Special-Education Students

By Dr. Meghan Stidd, Mountain Pacific Region Director



In May 2016, Mountain Pacific Troops to Teachers surprised Frank Danesi with a visit to his classroom to present him with the 2016 Mountain Pacific Troops to Teachers "Teacher of the Year" award.

Danesi is a former Air Force officer with more than 15 years of military service. During his military career, he held assignments supervising the flight line and aircraft generation at Nellis Air Force Base, Nevada, and as the 49th Maintenance Squadron Commander at Holloman Air Force Base, New Mexico, where he retired in 1995.

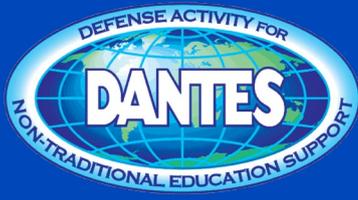
Upon retirement, Danesi held various positions in the private sector, to include building a commercial brewery. But something was missing, so more than ten years after his military retirement, he decided to pursue a teaching career and entered the Troops to Teachers program.

Danesi completed his teacher certification requirements at the University of Nevada, Las Vegas, and began teaching special education at Cyril Wengert Elementary School in 2009. He currently teaches special education at Variety School, which operates under the Clark County School District in Las Vegas. Variety School is designed to meet the needs of disabled children with every student in atten-

dance identified as a special needs student. Danesi is committed to his students and implementing a varied curriculum in his classroom. His teaching methods include having the students rebuild salvaged computers and providing hands-on experiential learning opportunities with the Lego curriculum. Danesi recognizes that all students have unique talents and he works diligently to ensure his students reach their full potential. This commitment is part of the reason he received the region's "Teacher of the Year" award.

The Mountain Pacific Troops to Teachers "Teacher of the Year" award was created in 2003 to recognize outstanding Troops to Teachers participants who have made significant contributions to their communities as public school teachers. In order to be eligible to receive the award, individuals must be a registered Troops to Teachers participant currently teaching in a K-12 public school.

For more information about teaching in the Mountain Pacific Region, including the states of Alaska, Washington, Oregon, California, Colorado, Utah, Nevada, Hawaii, Arizona, New Mexico, Guam, Saipan, or other American Territory Pacific Islands, please contact the region's counselors at info@troopstoteachers.net or 800-438-6851. 🎓



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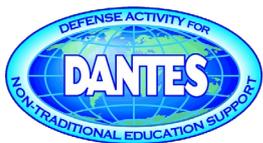
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DANTES INFORMATION BULLETIN

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DANTES Information Bulletin

The DANTES Information Bulletin is published monthly to inform education personnel about DANTES programs and to help promote more efficient customer service to Service members.

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